



Environmental Policy

Cross Manufacturing Company (1938) Ltd ('the company') is a world leading manufacturer of precision engineered, high temperature, metallic seals and retaining rings for the aerospace, automotive and power generation sectors, performing a positive function to reduce emissions in these challenging environments.

The company recognises that its business has an impact on the environment and wider community. In all our activities we are committed to the protection of the environment, prevention of pollution and to fulfil our compliance obligations.

We are committed to the implementation, maintenance and audit of an Integrated Management System (IMS) designed to conform with ISO 14001 (Environmental Management System standard). Our main objectives are:

- developing our business strategy and product designs to respond to climate risks and opportunities, so that we secure a better future for all
- conserving energy, water and raw materials so that we reduce waste and emissions, minimise costs and improve the working environment
- reducing emissions from the distribution of our products, to help minimise any negative environmental impact from our business
- monitoring and reporting on our energy consumption and related carbon emissions, so that we maintain legal compliance and find ways to increase energy efficiency
- engaging with suppliers to reduce environmental impact, encourage ISO 14001 certification, and in turn improve their environmental performance
- responsible sourcing of minerals, to help eliminate the inadvertent furthering of conflict, unsafe practices, and the production of unsafe materials from our supply chain
- reducing or eliminating the presence of hazardous materials from our products and processes, so that we meet legal requirements, customer demands, and the desire to minimise the use of such products
- minimising any potential nuisance to our neighbours and the local community, ensuring a good relationship with our business and our employees
- achieving full compliance to all relevant legislation, so that we meet our legal obligations
- continuous improvement of the IMS to enhance our environmental performance

Our expectation is that everyone at Cross embraces these objectives through:

- Finding ways to support them in day to day activities
- Reporting concerns and acting on them
- Seeking ways to improve what we do and how we do it

Date: 17th May 2019