



## RESPONSIBLE MINERAL SOURCING POLICY

Last updated October 2020

Cross Manufacturing Company (1938) Ltd (the Company) is a world leading manufacturer of precision, bespoke engineered, high temperature & corrosion resistant metallic sealing, retaining & piston rings. Some parts contain minerals such as tungsten and tantalum as an integral part of alloys used.

The Company is committed to **Responsible Mineral Sourcing**. It is our goal to ensure that any tin, tungsten, tantalum and gold (known as 3TG) contained in the items we produce do not directly or indirectly fund armed groups whose activities violate human rights.

In particular we shall:

- Comply with applicable laws and regulations concerning supply of certain ores (tin, tungsten, tantalum and gold) from conflict zones;
- Include a commitment to Responsible Mineral Sourcing in our Environmental Policy (CMR516) and manage compliance to this obligation through our certified Environmental Management System;
- Respond to customer requests regarding sourcing of minerals in a precise and timely manner;
- Undertake due diligence of our direct suppliers to establish the source of minerals using the Responsible Minerals Initiative (RMI) Conflict Mineral Report Template (CMRT);
- Require our suppliers to ensure conflict-free sourcing of minerals and undertake due diligence of their own supply chains.

### Contact:

Dedicated, expert customer support

Contact us with your requests for Conflict Mineral Reporting Templates (CMRT) via:

[conflict.minerals@crossmanufacturing.com](mailto:conflict.minerals@crossmanufacturing.com)