



APPRENTICESHIP VACANCY

Engineering Technician Machinist

Devizes

The role:

We are seeking talented individuals to join our award-winning Engineering Apprenticeship Programme, in Devizes.

- The Engineering Technician Machinist (ETM) is a 4-year programme, commencing September 2023. During the apprenticeship you will have the opportunity to earn a salary and achieve recognised qualifications whilst gaining practical hands-on experience.
- The apprenticeship includes manufacturing processes such as Milling, Turning and Hand Work using a range of equipment including CNC and manual machines. All aspects will involve the production of reports, reading and understanding technical data and drawings.
- The apprenticeship has a machinist bias with an expected opportunity at the end of your apprenticeship to join our manufacturing team to produce high quality, precision sealing solutions for the automotive, power generation and aerospace markets.
- The apprentice will be taught, and will have the opportunity to put into practice, skills which will be relevant to successfully completing your apprenticeship.
- The apprentice will earn a salary and achieve recognised qualification(s) whilst gaining practical hands-on experience.

Duties and Responsibilities:

- Attend college as required to achieve the qualification(s) in selected apprenticeship.
- The Apprentice will train at Cross Manufacturing, supported by Wiltshire College, to achieve an industry standard in the chosen apprenticeship whilst also gaining relevant work experience.
- Where appropriate we will involve the apprentice in different areas of the business; this will further enhance skills, knowledge and understanding of our industry.

Qualifications & Experience Required:

- A minimum of 4 GCSEs (grade 9 - 4) in relevant subjects including Maths, English Language and a Science
- An interest in your chosen apprenticeship and the manufacturing industry
- Strong desire to learn and develop, using open thinking and able to easily adapt to new ways of working
- Experience of activities relevant to chosen apprenticeship are advantageous, but not necessary. This may include:
 - Hobbies or voluntary work
 - Previous work experience
 - Apprenticeship-related school subjects

Attributes and Personal Qualities Needed for This Role:

- Ideally able to demonstrate a strong work ethic, e.g. through part time employment and/or voluntary activities.
- Can-do attitude and approach.
- Proactive and able to use initiative.
- Hard working team player.
- Inquisitive to learn and understand.
- Good listener and able to follow instructions.
- Good attention to detail and accuracy.
- Demonstrate and uphold our company values.



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Training

The Apprentices will spend 4 years training at Cross, supported by Wiltshire College to achieve an industry standard of Level 3 as detailed below. The Apprentice will spend approximately 24 months in our training school learning hand and machining skills, including attendance at Wiltshire College 1-2 days per week to develop an enhanced technical knowledge of the role as they engage in Level 3 qualifications both at college and at work.

Year 1 & 2 – NVQ Level 2 in Machining and NVQ Level 2 in Advanced Manufacturing Engineering with 2 days at college per week.

Year 3 & 4 – NVQ Level 3 Diploma in Machining and NVQ Level 3 Diploma in Advanced Manufacturing Engineering with 1 day at college per week.

There may be an opportunity to continue to study to HNC/HND level.

Further Information

- 39 Hours per week. There may be a requirement to work outside of core hours and weekend working, subject to working time directive
- 4-year fixed term contract
- Attractive starting wage £6.74 per hour
- Access to Stakeholder Pension Scheme
- Private Family Healthcare (once eligible)
- 25 Days Holiday
- Good clean & modern factory with canteen and on-site parking

To Apply

Via Wiltshire College:
www.wiltshire.ac.uk

Via Cross Manufacturing:

Please submit a CV and covering letter, clearly stating the role you are applying for, to
hr@crossmanufacturing.com

Closing Date: Friday 17th March 2023