



APPRENTICESHIP VACANCY

Maintenance and Engineering Operations Technician General Pathway

Devizes

The role:

We are seeking talented individuals to join our award-winning Engineering Apprenticeship Programme, in Devizes.

- The Maintenance and Engineering Operations (MOET) is a 4-year programme, commencing September 2023. During the apprenticeship you will have the opportunity to earn a salary and achieve recognised qualifications whilst gaining practical hands-on experience.
- The apprenticeship includes manufacturing processes such as Milling, Turning and Hand Work using a range of equipment including CNC and manual machines. All aspects will involve the production of reports, reading and understanding technical data and drawings.
- The apprenticeship is a maintenance and electrical bias with an expected opportunity at the end of your apprenticeship to provide Mechanical/Electrical Maintenance Support to the production team, supporting the company's technical department to deliver automation and development of our processes.
- The apprentice will be taught, and will have the opportunity to put into practice, skills which will be relevant to successfully completing your apprenticeship.
- The apprentice will earn a salary and achieve recognised qualification(s) whilst gaining practical hands-on experience.

Duties and Responsibilities:

- Attend college as required to achieve the qualification(s) in selected apprenticeship.
- The Apprentice will train at Cross Manufacturing, supported by Wiltshire College, to achieve an industry standard in the chosen apprenticeship whilst also gaining relevant work experience.
- Where appropriate we will involve the apprentice in different areas of the business; this will further enhance skills, knowledge and understanding of our industry.

Qualifications & Experience Required:

- A minimum of 4 GCSEs (grade 9 - 4) in relevant subjects including Maths, English Language and a Science
- An interest in the chosen apprenticeship and the manufacturing industry
- Strong desire to learn and develop, using open thinking and able to easily adapt to new ways of working
- Experience of activities relevant to chosen apprenticeship are advantageous, but not necessary. This may include:
 - Hobbies or voluntary work
 - Previous work experience
 - Apprenticeship-related school subjects

Attributes and Personal Qualities Needed for This Role:

- Ideally able to demonstrate a strong work ethic, e.g. through part time employment and/or voluntary activities.
- Can-do attitude and approach.
- Proactive and able to use initiative.
- Hard working team player.
- Inquisitive to learn and understand.
- Good listener and able to follow instructions.
- Good attention to detail and accuracy.
- Demonstrate and uphold our company values.



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Training

The Apprentice will spend 4 years training at Cross, supported by Wiltshire College to achieve an industry standard of Level 3 as detailed below. The Apprentice will spend approximately 12 months in our training school learning hand and machining skills, including attendance at Wiltshire College 1-2 days per week to develop an enhanced technical knowledge of the role as they engage in Level 3 qualifications both at college and at work.

Year 1 – NVQ Level 2 (Foundation Competence) in machining, hand work and fitting and maintaining mechanical devices and equipment including electrical equipment and systems with 1 day per week at college.

Year 2 & 3 – NVQ Level 3 General Diploma in Advanced Manufacturing Engineering with 1 day per week at college.

Year 3 & 4 – BTEC Level 3 Diploma (Electrical bias) in Advanced Manufacturing Engineering with 1 day per week at college in year 4.

There may be an opportunity to continue to study to HNC/HND level.

Further Information

- 39 Hours per week. There may be a requirement to work outside of core hours and weekend working, subject to working time directive
- 4-year fixed term contract
- Attractive starting wage of £6.74 per hour
- Access to Stakeholder Pension Scheme
- Private Family Healthcare (once eligible)
- 25 Days Holiday
- Good clean & modern factory with canteen and on-site parking

To Apply

Via Wiltshire College:
www.wiltshire.ac.uk

Via Cross Manufacturing:

Please submit a CV and covering letter, clearly stating the role you are applying for, to
hr@crossmanufacturing.com

Closing Date: Friday 17th March 2023