



APPRENTICESHIP VACANCY

Maintenance and Engineering Operations Technician General Pathway

Devizes

We are seeking talented individuals to join our award-winning Engineering Apprenticeship Programme, in Devizes.

The role:

- The Maintenance and Engineering Operations Technician (MOET) is a 4-year programme, commencing September 2023. During the apprenticeship you will have the opportunity to earn a salary and achieve recognised qualifications whilst gaining practical hands-on experience.
- The apprenticeship includes manufacturing processes such as Milling, Turning and Hand Fitting/Bench skills ~~Work~~ using a range of equipment including CNC and manual machines, maintenance of mechanical devices and equipment, maintenance of electrical equipment and systems. All aspects will involve the production of reports, reading and understanding technical data and drawings.
- The apprenticeship is a mechanical and electrical bias with an expected opportunity at the end of your apprenticeship to provide multiskilled Maintenance Support to the production team, supporting the company's technical department to deliver automation and development of our processes.
- There may also be an opportunity to continue your study to HNC/HND level.

Duties and Responsibilities:

- Attend college as required to achieve the qualification(s) in selected apprenticeship.
- The Apprentice will train at Cross Manufacturing, supported by Wiltshire College, to achieve an industry standard in the chosen apprenticeship whilst also gaining relevant work experience.
- Where appropriate we will involve the apprentice in different areas of the business; this will further enhance skills, knowledge and understanding of our industry.

Qualifications & Experience Required:

- A minimum of 4 GCSEs (grade 9 - 4) in relevant subjects including Maths, English Language and a Science
- An interest in your chosen apprenticeship and the manufacturing industry
- Strong desire to learn and develop, using open thinking and able to easily adapt to new ways of working
- Experience of activities relevant to chosen apprenticeship are advantageous, but not necessary. This may include:
 - Hobbies or voluntary work
 - Previous work experience
 - Apprenticeship-related school subjects

Attributes and Personal Qualities Needed for This Role:

- Ideally able to demonstrate a strong work ethic, e.g. through part time employment and/or voluntary activities.
- Can-do attitude and approach.
- Proactive and able to use initiative.
- Hard working team player.
- Inquisitive to learn and understand.
- Good listener and able to follow instructions.
- Good attention to detail and accuracy.
- Demonstrate and uphold our company values.

Training

The Apprentice will spend 4 years training at Cross, supported by Wiltshire College to achieve an industry standard of Level 3 as detailed below. The Apprentice will spend approximately 12 months in our training school learning hand and



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machining skills, including attendance at Wiltshire College 1-2 days per week to develop an enhanced technical knowledge of the role as they engage in Level 3 qualifications both at college and at work.

- Year 1 – Apprentices will attend college one day per week undertaking foundation training and the basics of both Mechanical and Electrical maintenance. In addition, they will spend 4 days at work working towards level 2 basic machining and handfitting skills
- Year 2 – Apprentices will attend college for 1 day per week as they undertake year 1 of 2 of a BTEC Level 3 in Advanced Manufacturing Engineering (Multiskilled). At work they will move into the appropriate maintenance department to support them building a portfolio of evidence for the NVQ Level 3 in Engineering Maintenance.
- Year 3 – Apprentices undertake year 2 of 2 of the BTEC Level 3 in Advanced Manufacturing Engineering (Multiskilled) for 1 day per week at college whilst continuing their NVQ Diploma at work
- Year 3.5 – Completion of the NVQ Diploma in Engineering maintenance and preparation for the final End Point Assessment

Further Information

- 39 Hours per week. There may be a requirement to work outside of core hours and weekend working, subject to working time directive.
- £7.11 per hour
- 4-year fixed term contract
- Private Family Healthcare (once eligible)
- 25 Days Holiday
- Good clean & modern factory with canteen and on-site parking
- Company Bonus scheme - Christmas bonus and discretionary Company performance summer bonus
- Enhanced Stakeholder Pension Scheme, up to 12% contribution from the Company
- Cycle to Work Scheme
- Life Assurance cover
- Unum – help at hand employee assistance program including shopping discounts
- Professional body annual membership reimbursement
- Opportunities for training and development
- Eye consultation and contribution towards new glasses

To Apply

Via Wiltshire College:

www.wiltshire.ac.uk

Via Cross Manufacturing:

Please submit a CV and covering letter, clearly stating the role you are applying for, to

hr@crossmanufacturing.com

Closing Date: Friday 26th April 2024