



Environmental and Energy Policy

We are a world-class manufacturer of precision-engineered, metallic components. Our sealing solutions, including brush seals and sealing rings are used in many applications including hybrid vehicles. These have an important role in the transition to a Net Zero Carbon future.

We are fully committed to decarbonisation and achieving **Net Zero Carbon emissions by 2050**. We aim to use our expertise and capabilities to provide low-carbon and decarbonisation products / solutions in the sectors we serve. Through our robust Environmental and Energy Management System (E/EnMS) we will generate our own renewable energy and optimise energy consumption, thereby helping customers to reduce their scope 3 greenhouse gas emissions.

Environmental Policy and ISO 14001:2015

The company recognises that its business has an impact on the environment and wider community. In all our activities we are committed to the protection of the environment, prevention of pollution and to fulfil our compliance obligations.

In particular we are committed to:

- Reducing waste
- Minimising any potential nuisance to our neighbours and local community
- Sustainable chemicals management
- Responsible mineral sourcing
- Responsible management of fluorinated greenhouse gases (F-Gases).

Energy Policy and ISO 50001:2018

We are committed to establishing and implementing a robust Energy Management System (EnMS) that conforms to ISO 50001:2018.

In particular we are committed to:

- Generating an increasing proportion, of the electricity needed for our operations, from renewable sources,
- Optimising energy consumption at our operational facilities,
- Engaging all of our employees in the EnMS and providing them with information on energy-saving behaviour in the workplace,
- Supporting the procurement of energy efficient products and services that impact energy performance,
- Supporting design activities that consider energy performance improvement
- Ensuring the availability of information and necessary resources to achieve objectives and energy targets,
- Satisfy applicable legal requirements and other requirements related to energy efficiency, energy use and energy consumption,

We are committed to continual improvement of the E/EnMS and our environmental and energy performance.

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