



Welding / Assembly Operative

Dept 26B
SOUTH SITE

The role:

As a Welding Operative, you are required to achieve and maintain a high level of quality and accuracy. Operating Gas Tungsten Arc Welding plant which includes semi-automated and manual welding. The semi-automated process will require the use of a computer-controlled welding program and an automated welding manipulator.

In addition to welding operations there will be occasions when you will be required to undertake assembly operations. Bristle subcomponents known as tufts are placed in a uniform manner onto sideplates which will form the brush seals once welded. This is known as laying up. This may be by means of an automated procedure or manually.

Duties and responsibilities:

- Able to operate a range of manual and semi-automatic Gas Tungsten Arc Welding machines, following issue-controlled work instructions and data cards.
- All welding must meet the defined standard which can be to Cross own spec, customer spec or to international welding standards.
- Accurately follow all company documentation, work instructions and policies relevant to your department.
- Produce parts that conform to the drawing & specification requirements, being responsible for visually inspecting the welds to the relevant internal, customer and international standards. This will include following the operator verification procedure (OVP) process using the relevant measuring equipment.
- Ensure all documentation including works orders and inspection plans (DIP's) are completed and operations booked on the ERP system.
- Ensure daily checks and preventive maintenance procedures on the machines that you are using are carried out and recorded on specific preventive maintenance forms, reporting any faults to the supervisor or deputy supervisor.
- Ensure relevant PPE is worn, adhering to the Health & Safety guidance and procedures.
- Ensure 5S practices are followed throughout the department.
- Supervisor/Deputy supervisor are informed and communicated with to keep them up to date with progress of work or issues that may arise.
- Ensure a detailed handover is provided when sharing work with fellow operators.
- Required to pass weld assessments for semi-automatic process and manual welding to ASME IX.
- Required to pass a weld visual inspection certification examination.

Qualifications & Experience Required:

- Previous experience in manual and/or semi-automatic Gas Tungsten Arc Welding and an understanding of the principles of Gas Tungsten Arc Welding.
- Good dexterity
- Precision in seeing through the daily responsibilities.
- Will be required to take a near vision and distant eye test, but corrective lenses would be provided if required excluding contacting lenses.
- Will be required to take a colour perception test.
- Basic PC knowledge.
- Demonstrate and uphold our company values.

Attributes and Personal Qualities Needed for This Role:

- Proactive, enthusiastic, flexible, and highly self-motivated, able to work without supervision.
- Work quickly and accurately under pressure
- Professional approach, efficient, and practical



- Works well as part of a team
- Good verbal and written communication skills
- Methodical, detail-oriented, and well organised.

Further Information:

- Starting from £17.34 per hour, depending on experience
- This is a full time, permanent position that will be subject to a review period
- 39 hours per week
- The position is primarily on a double day shift work pattern but requires the individual to be flexible with hours.
- Those interested in this role should apply to the Human Resources department, submitting their CV and cover letter detailing their skills and attributes pertinent to the role.
- Any questions about the role should be directed through Neil Hudd or Human Resources
- **Please clearly state the role you are applying for in the cover letter, where possible, please send your CV and cover letter electronically to hr@crossmanufacturing.com**

Package:

- Company Bonus scheme - Christmas bonus and discretionary Company performance summer bonus
- Enhanced Stakeholder Pension Scheme, up to 12% contribution from the Company
- Private Family Healthcare
- Cycle to Work Scheme
- 25 days holiday (hourly holiday to allow flexibility)
- Life Assurance cover
- Unum – help at hand employee assistance program including shopping discounts
- Professional body annual membership reimbursement
- Opportunities for training and development
- Eye consultation and contribution towards new glasses
- Good clean & modern factory with canteen and on-site parking

CLOSING DATE: Friday 13th September 2024